

W-A-Y Academy Detroit  
(Widening Advancements for Youth)  
8701 West Vernor, Detroit, MI 48209  
**Note: April 23, 2019, Special Board Meeting will be held at  
19321 W. Chicago, Detroit, MI 48228**

Board of Directors' Special Meeting  
March 30, 2019  
8:30a.m

Agenda

I. Call to Order by the President

Roll Call:

Murray \_\_\_\_X\_\_\_\_

Chavez-Wazeerud-Din \_\_\_\_X\_\_\_\_

Torres \_\_\_\_X\_\_\_\_

Flanagan \_\_\_\_X\_\_\_\_

The meeting was called to order by Board President, Michael Murray at 9:00 a.m.

II. Approval of Agenda

Motion made to approve the March 30, 2019 agenda as presented by Laura Chavez/Seconded by Sheila Flanagan. All members voted with Aye. There were none opposed. Passed unanimously.

III. Call to the Public

This meeting is a meeting of the Board of W-A-Y Academy in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. We now invite members of the public to address the Board and share any thoughts or concerns regarding agenda items only.

IV. Consent Agenda

A. Approval of Minutes, Regular Meeting, March 19, 2019

Motion made to approve the March 19, 2019 regular meeting minutes by Sheila Flanagan/Seconded by Laura Chavez. All members voted Aye. There were none opposed. Passed unanimously.

V. Educational Service Provider's Report Executive Director-Rich Klemm

Rich Klemm introduced himself and explained his role in the Organization of W-A-Y Program.

VI. Old Business

None.

## VII. New Business

### A. Discussion Items:

#### 1. West Campus Lease

Jennifer explained the reduced space allocation and discussed the term sheet provided by St. Suzanne/Our Lady Gate of Heaven, Landlord. Jennifer also discussed the most recent water test which came back as safe to drink.

The Board would also like the ESP to pursue an alternate location for the West Campus. The location should be near or in the same geographic area as the current West location. Considerations should include bus lines and existing student location.

#### 2. Expanding the Academy

Discussion was had about exploring a Computer Quality Control CTE Opportunity.

Additional discussion was had about expanding the Academy to include 6<sup>th</sup> grade, potential numbers and space issues.

Jennifer Hernandez discussed the New and Expanding Charter School Form required by LSSU and the April deadline.

A motion was made by Sheila Flanagan/Seconded by Renee Torres giving the ESP permission to seek adding a 6<sup>th</sup> grade with LSSU with a Fall 2019 implementation (See Included Resolution). All members voted Aye. There were none opposed. Passed unanimously.

#### 3. Student Enrollment Trends

Growing Enrollment: Madeline Black presented data on the enrollment numbers by campus over a five-year period.

Data was also shared on how many students are eligible for Adult Ed. Discussion was had on reduced Adult Ed funding but how offering a program may still be beneficial. The Academy would have the ability to issue a GED or diploma. Jennifer stated there are 40 students who were born in 2000. There are 13 students born in 1999.

Board Secretary Sheila Flanagan asked about student retention and data that we might have them. The ESP agreed to present the above topic at a future meeting.

#### 4. Marketing

Madeline Black discussed the community around the campuses and the marketing plan for the 2019-2020 school year.

Madeline Black is working on obtaining more signage for the windows and to utilize locally. Discussion was had about growing more/working with local community partners more. It was mentioned that Detroit Southwest Solutions would be a great resource. The Academy's Biggest Issue: we are unknown to the community.

Board President, Michael Murray expressed concern on maintaining three campuses and inquired about what marketing are we doing specifically for East.

## 5. Student Achievement

Madeline Black discussed Data-Driven Dialogue Protocol and providing the Board with opportunities for professional development regarding this topic, so a greater understanding could be had by all.

Madeline Black and Jennifer Hernandez discussed the Graduation trends and the age of WAY students graduating.

Board President, Michael Murray was particularly interested on how the students enrolled for multiple years have performed.

Discussion was also had about Performance Series being required three times per year. Alex Math participation/success has been demonstrated with a corresponding jump on test scores. Discussion was had on reading scores and potential reading programs: Accelerated Reading, Starr, etc. were mentioned as options.

Board Trustee Laura Chavez inquired about increasing parent participation and helping parents with reading. Suggested ways to help: parent night topic, Reading Challenges, Copies of Books for home, Flag Star Bank reading grant, etc. Inquiries were made if Literacy opportunities were offered after school, would a stipend and space be available?

The Board inquired if there were opportunities for College partners and student teachers/observation hours?

LSSU Goal #3 was discussed regarding Credit Attainment. Ms. Black shared 70% of standards need to be obtained and .5 credits per month earned to obtain 5 credits per year.

## 6. Administration and Staff Retention

Discussion was had about the recent change in leadership and Ms. Black's new role as interim Superintendent.

The ESP discussed past staffing patterns of hiring New Teachers right out of college. Many of these staff, once trained with added experience move on to work for Public Schools. Discussion was had around the salary scale and potential new pay models. The Board suggested offering a 401k match but with a vesting clause. A possible Merit Pay discussion and model was also discussed. The Board would like the ESP to perform more Exit interviews when staff leave.

To gain further understanding of student and staffing issues for a predominately At Risk population the Board read and discussed the research paper, "Caring is not Enough."

B. Action Items:

1. Accept Terms of Lease for West Campus

Motion made to approve the lease terms as presented by Laura Chavez/Seconded by Sheila Flanagan. All members voted Aye. There were none opposed. Passed unanimously.

VIII. Announcements:

The Board cancelled the regularly scheduled meeting to be held on Tuesday, April 16, 2019 due to lack of quorum.

Next Special Board meeting will be: Tuesday, April 23, 2019 at W-A-Y Academy Detroit, **West Campus, 19321 West Chicago, Detroit, MI 48228**

IX. Call to the Public

This meeting is a meeting of the Board of W-A-Y Academy in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. We now invite members of the public to address the Board and share any thoughts or concerns. Comments should only be addressed to the person chairing this meeting, and per Board policy should be no longer than three minutes.

XII. Adjournment

Motion made to adjourn at 12:59 p.m. by Renee Torres/Seconded by Laura Chavez. All members voted Aye. There were none opposed. Passed unanimously.

Meeting adjourned at 12:59 p.m.

Minutes of all Board of Director's meetings are available after approval by the Board and will be posted on the W-A-Y Academy Detroit website, [www.wayprogram.net](http://www.wayprogram.net). Public notice of this meeting was posted as required by the Open Meetings Act.

**Minutes Certification:**

Approved minutes of March 30, 2019 Special meeting respectfully submitted,

Meila Flanagan  
Board Secretary

04/23/2019  
Date